

Agenda for the Canadian Icelandic Horse Federation Annual General Meeting

September 27, 2020

12:00pm (BC) - 1:00pm (Alta.) - 2:00pm (Sask. & Man.) - 3:00pm (Ont. & Que.) - 4:00pm (NB,NS,PEI) - 4:30pm (NL)

Members Present (15 Members for Quorum): 34 of 105 Members: Anne Jones, Arie DeLint, Arnold Faber, Bonni Walker, Chanel Robertson, Christopher Jones, Corinne Kriegl, D D Crowley, Dale Clark, Elisabeth Ohm, Erhard Marenbach, Iris Marenbach, Joanna Jonkisz, Kelly Hart, Lyckele Leo Faber, Maria Badyk, Mark Lawrence, Mark Robertson, Marlene Jennings, Christine Schwartz, Robyn Hood, Susan Hodgson, Nathaly Jones, Philip Pretty, Sarah Lefebvre, Sebastian Okada, Sue Stoncius, Sydney Horas, Tammy Steen, Toos Faber, Tori Rathbone, Trace Faber, Vicki Strom, and Victoria Stoncius.

Victoria Stoncius called the meeting to order at 3:05 pm EST

Motion to approve Agenda. Seconded by Dale Clark

Motion to approve the Minutes from AGM on April 14, 2019. Seconded by Dale Clark.

Directors Reports:

1. President: Victoria Stoncius

As our AGM is for the 2019 fiscal year, I will not be speaking to events that have occurred in 2020 (COVID19).

I would like to start off by saying that the CIHF Board of Directors requires not just members with titles but members that are interested in helping and performing the duties asked of them pertaining to their position.

We have been working very hard trying to keep up the business of the Federation when members have not completed the duties they had committed to do.

Right up until the meeting today, I have been returning emails to concerned individual members and preparing the Agenda and documents for the meeting.

As all of you know, these are all volunteer positions. We all work very hard for the common goal of the Icelandic Horse. We need to work together and not against each other, as this Federation is crucial to some members' businesses and livelihoods.

We need more assistance in accomplishing some of these endeavors and invite more members to run for the Board of Directors and join committees, instead of questioning every minute detail on the sidelines.

With all of this said I was very happy with the progress the Board has made over the last year.

We were proud of our Canadian Team members competing at the World Championships, and our Youth Members attending the North American Youth Cup. We had quite an international presence this past year.

In 2019, we also saw a successful Sport Judging Clinic and many other clinics and shows put on by members.

I would like to remind members across the country that the Federation has money set aside every year for clinics and shows. It is available on a first come first serve basis.

Our Membership and Breed Promotion Committee also created and printed a lovely trifold pamphlet for marketing. Please contact the Membership and Breed Promotion if you would like copies to distribute at your farm or events.

We did see a slight decrease in members compared to the previous years. I hope that we can continue to work to turn this around and encourage new horse owners to join. In Ontario, I have seen first hand an influx of new horse owners and “soon” to be new horse owners. Recently a number of stallions have be imported and are available for breeding – something we have not seen for years.

As per my Report last year I would like to address the list of goals I had complied:

1. A clear budget determined for each fiscal year:
 - I have been working on this with our Treasurer. It is not yet complete as she wanted to see all of the expenses and revenues the Federation occurs over an entire fiscal year.
2. Better member participation on our Committees, and clear roles for our Committees:
 - We have established clear descriptions for each Committee and advertised to the membership using Social Media and our Website. We have gained new enthusiastic members for our Committees. But we can always use more, please contact me if you are interested.
3. Better communication with members – updates to website and Facebook page:
 - We are now doing this with monthly emails to members and more frequent Facebook posts.
4. Better organization of AGM Deadlines and Documents. Creation of a Document that will outline the deadlines and forms that are sent are sent to the members. This is so that if our Secretary/President is unable to send the documents to the CLRC on time, another Board member may step up and easily follow the Document:
 - I have created this. I have also created a Google Drive account which houses all of the important documents of the Federation such as minutes, agendas, AGM documents, and CLRC forms. It will be a seamless transition in the future for a new President or Secretary.

5. More Icelandic Horse events in Central and Eastern Canada, that apply for CIHF funding. Or more CIHF sanctioned events in Central and Eastern Canada:
 - This has not yet happened.
6. More benefits to CIHF members:
 - We have taken small steps towards this with the subscription to the Australia Icelandic Horse Federation Newsletter, and the creation of our own CIHF Newsletter to be released early 2021!
 - I am still working on an Eidfaxi discount for CIHF Members.
7. Continuation of seeking out new Club Insurance (under business arising from the minutes):
 - We are still working on this.

2. Treasurer: Presented by Bonni Walker

TREASURER'S REPORT FOR THE FISCAL YEAR ENDING DECEMBER 31, 2019

In 2019, Canadian Icelandic Horse Federation was working for its membership by:

offering our membership free online access to World Fengur

offering Breed Promotion through distribution of pamphlets promoting and explaining the Icelandic Horse

offering a seminar on learning to judge gaits

providing a donation to the 2019 Youth Cup, held at Red Feather Icelandics

sponsoring two athletes at the 2019 World Cup competition

Our organization exists as a non-profit organization – our reason for existence is to promote the Icelandic Horse Breed, maintain the registry of the Icelandic Horse, and support our membership in their efforts to improve their horses and themselves, promote the Icelandic Horse and compete at regional, national, and international levels. During the 2019 year, CIHF spent \$2,832.20 on supporting our members in promotion, seminars, and competitions. An extra \$2,000.00 was earmarked for a Breed Evaluation, but unfortunately that Breed Evaluation did not happen, although it was budgeted for, and the money was available.

During the 2019 fiscal year, income to CIHF totalled \$13,131.26. This income is made up of membership fees (in 2019 we had 100 members (an increase from 92 members in 2019), and various services provided to members such as DNA testing, Stallion Reports, etc. CIHF also has over \$10,500.00 invested in Guaranteed Income Certificates, and earns some interest on these GICS. As well, monies received from the Judging Seminar are included in the total income.

Expenses for the 2019 year totalled \$12,685.14, resulting in a small profit of approximately \$450.00 for the year. It is important to note that, had the 2019 Breed Evaluation been held, and the sponsorship money of \$2,000.00 been provided for the Breed Evaluation, then CIHF would have shown a loss of over \$1,500.00. That being said, there will be years where there are small losses, and years where there are small gains, because at the end of the day, CIHF is a non-profit organization and is not mandated to show a profit. Expenses for the year include bank service charges, postage, costs for printing up promotional materials, membership fees to

belong to both World Fengur and FEIF, and maintaining the Canadian Icelandic Horse Registry and CIHF membership through Canadian Livestock Records Corporation. The bulk of our expenses is for the work done on our behalf by Canadian Livestock Records Corporation. CLRC maintains our Icelandic Horse registry, keeps track of our membership, and basically does all the day to day activities of receiving all payments from members, paying almost all of the bills, providing staff to assist our members with various tasks, and providing detailed monthly reports

explaining what they do for us. The 2019 monthly levy charged to CIHF by CLRC is \$375.00 per month plus GST (\$393.75), plus additional charges at cost for any third party bills taken care of by CLRC (eg. DNA Testing, teleconference calls, membership mailouts and postage). It is important to note that any third party costs are billed to CIHF by CLRC at their cost. There is no markup in these costs, and CLRC does not benefit in any way. Also, CLRC records all their time spent on our Federation, and if the time spent is less than the monthly levy of \$375.00, they credit us on the next month's bill, and if the time spend on our Federation exceeds the monthly levy of \$375.00, they bill us accordingly on the next month's bill.

In all, based on my two years in the position of Treasurer (the first year I was not a CIHF Board Member but did the accounting for CIHF anyway), I would say that the 2019 fiscal year was a normal year: CIHF supported our members in several different ways, maintained the Canadian Icelandic Horse Registry, paid all the expenses related to supporting our members and maintaining the Registry and basically broke even at the end of the year. It will definitely be interesting to see how 2020 plays out – during the 2019 year Victoria Stoncius (our president) and myself tried to see if we could develop a budget that would let us better predict our revenues and expenses for a given fiscal year. The Covid-19 pandemic has absolutely played havoc with that – membership numbers are down, there have been no competitions or clinics for our members, so no sponsorship money to be given to our members, and with the very bumpy economy right now, it's really hard to predict what our costs will be for belonging to World Fengur or FEIF. I hope that, at the next AGM, for the 2020 fiscal year, that there will be some positives to report on, but it's hard to predict right now.

Sincerely,

Bonni Walker

Treasurer, Canadian Icelandic Horse Federation

Committee Reports:

1. Breeding Committee: Arnold Faber

No report as there were no breeding evaluations held this year due to COVID 19.

2. Education and Youth Committee: Presented by Arnold Faber.

In 2019 Canada participated in the North American youth cup in Trout Lake Washington.

2 participants from BC and 1 from Ontario. They had a great time and learned a lot

Last year there were several riding clinics Gudmar clinic by One Ice Horse farm in Ontario and Fitjamyri in BC as well as 2 figure riding clinics (former tolt in Harmony) on Fitjamyri Also Tuskast held a clinic with Linda Peturs daughter and Caeli Cavanagh for the riding levels CIHF works together with FEIF in a committee headed by Silke Freuchthofen with all English speaking Countries, to get all education in these countries going I represented CIHF on the FEIF annual meeting in Hverdagerdi in Iceland in February and participated in the education workshop Also learned on this meeting that there are test underway for a Vaccine for summer itch. It is sad to say that due to COVID 19 all planned clinics for 2020 were cancelled as well as the youth cup in Denmark. We hope for a better year in 2021

-Arnold Faber

Lisi Ohm presented:

3 clinics were held in Nova Scotia. Working very hard to have new members join from Nova Scotia. Looking forward to having more clinics in 2021 and will be contacting CIHF for fund endorsements.

3. Sponsorship Committee: Presented by Victoria Stoncius

This past year the CIHF was able to sponsor multiple members/events.

- Sport Judging Clinic: \$1,167.46
- Team Canada at the 2019 World Championships: \$1,256.74
 - \$500 per rider – 2 Riders
 - International Night \$256.74
 - \$500 for a Canadian Breeding horse – Never used
- North American Youth Cup: \$408.00 – 3 Riders
- 2019 Breed Evaluation: \$2000 was approved but the Evaluation was never held.

Total monies allocated to Sponsorship activities \$5,332.20.

Total monies spent on Sponsorship activities \$2,832.20.

4. Membership & Breed Promotion Committee: Presented by Dale Clark

During the course of this year our committee, made up basically by myself and Tammy Steen met on a few occasions by phone. The committee was responsible for creating a pamphlet to be used by breeders or for promotional purposes to highlight the breed.

Recently, with the organizational help of Connie Burian we are putting together an e-newsletter which will hopefully be made available before the end of this year. We would encourage all members to participate and consider writing an article, sending photos, creating puzzles --the

content can be quite varied! Thanks to our executive for helping to write articles for this exciting new venture!

5. Sports Committee: Presented by Chanel Robertson

6. Multi Media Committee: Victoria Stoncius(Chair) Presented by Sarah Lefebvre

Our website has had 86% new visitors. Over the year there have been 1580 visitors. Most of our traffic is generated from browser searches. The “Home” page and “Membership” page have the most traffic.

We have been working on building a new website, we have now switched our website builder to Wix and are aiming to have the new site up by the end of October. The goal is to have the pages streamlined to make it easier for users to navigate the site. If members have photos they would like to send to be added to a gallery to showcase our beloved horses.

-Sarah Lefebvre

7. World Championships Committee: Presented by Victoria Stoncius

This past year was another successful year for the Canadian Team at the World Championships. The World Championships were held in Berlin, Germany August 4-11, 2019. Canada was able to send 2 sport riders from either end of the country.

- Sarah Lefebvre – British Columbia
- Victoria Stoncius – Ontario

Victoria has competed in the World Championships a total of 4 times and this was Sarah’s first year. Each rider represented Canada well, and we hope that they will continue to represent Canada at future World Championships.

Both Sarah and Victoria spent 4 weeks training in Germany prior to the competition. The home base for the team was Gestut Norderheide, the farm of Gotz George the Team Leader.

During their training, both riders competed in the Norderheide Open the second week of July as a “warm up” to the World Championships.

On the first of August, the riders loaded up and headed from Hamburg to Berlin. The first few days at the World Championships were open training for the teams. Once the competition started the Teams were scheduled for specific training times every day.

Breakdown of Important events (more details can be found online):

Thursday Aug 1, 2019 – Team Arrival and Vet Checks

Saturday – International Night

Sunday – Opening Ceremonies

Tuesday – Four Gait – Victoria & Sarah

Thursday – T2 – Victoria

Friday – T1 – Sarah

Sunday – Closing Ceremonies

At the International Night the Canadian Team presented homemade Nanaimo bars, smoked salmon, and a drink choice of Caesars. All of this went over well with the attendees, many returning for seconds. The International Night also gave the Team Members time to mingle and network with other riders, trainers, and horse owners.

Results from the World Championships:

Sarah Lefebvre with Víðar fra Guldbæk

- • Four Gait Adult: 5.90 (25th)
- • T1 Adult: 5.83 (19th)

Victoria Stoncius with Tilberi von Blumencron

- • Four Gait Adult: 5.83 (26th)
- • T2 Adult: 6.27 (25th)

We would like to thank everyone that supported the Canadian Team in Berlin. It takes a lot of time, money, and courage for riders to train and compete at the World Championships. None of this would be possible if it was not for the strong support system backing them.

We now look forward to the next World Championships in Denmark in 2021. Canada is eligible to send 7 rider/horse combinations for Sport classes, and mares/stallions for Breeding classes. The World Championships Committee can help you to find a horse in Europe if needed.

If you are interested please contact Victoria Stoncius for the application form.

Member discussion on the costs involved in attending the World Championships.

8. Constitution Committee: To be discussed under New Business

Constitution Committee report for 2019 - 2020

The current constitutional amendments are 10 years in the making. This has been a very frustrating journey, with hundreds of hours of researching other organizations' constitutions and many more hours writing and rewriting the new amendments only to have them reviewed, then altered, changed or deleted. The process has been painstaking and at times all consuming. The results are not perfect but I am proud of the work. There are many who will dislike them, even oppose them but this will be out of fear. Fear of change, fear of progression, fear of clinging onto the past and archaic ways of thinking. This is a new century, with new ideas and this organization needs to change. Continually doing the same thing over and over again expecting different results is the definition of insanity.

Victoria asked members if they would join on any of our committees

Sydney Horas asked if members could join committees throughout the year if they find that they have the time to volunteer.

Breeding Committee - To organize, support, and report on Icelandic Horse Breed events.

Arnold Faber – Chair (icelandichorse@tolthorse.com)

- Chanel Robertson
- Sarah Lefebvre
- Sydney Horas

Education & Youth Committee – To organize and report on Education and Youth events, and support Canadian youth riders.

Arnold Faber – Chair (icelandichorse@tolthorse.com)

- Chanel Robertson
- Sarah Lefebvre
- Lisi Ohm

Sponsorship Committee - To receive and present sponsorship requests to the Board of Directors.

- Victoria Stoncius – Chair (cihf.contact@gmail.com)
- Arnold Faber
- Lisi Ohm

Membership & Breed Promotion Committee - To promote the CIHF and the Icelandic Horse

- Dale Clark – Chair (dngclark@shaw.ca)
- Tammy Steen
- Marlene Jennings
- Mark Lawrence

Sports Committee - To organize, support, and report on Icelandic Horse Sport events

- Chanel Robertson – Chair (mc.robertson2014@gmail.com)
- Arnold Faber
- Lisi Ohm

Multi Media Committee – To maintain and improve the CIHF website and social media accounts.

- Victoria Stoncius – Chair (cihf.contact@gmail.com)
- Sarah Lefebvre
- Chanel Robertson
- Mark Lawrence
- Dale Clarke
- Susan Bunge, Leisure/trail Under the heading Newsletter.

World Championships Committee - To organize and support the Canadian Team participating in the World Championships

- Victoria Stoncius – Chair (cihf.contact@gmail.com)
- Arnold Faber
- Maria Badyk

Special Committee - CIHF Constitution Committee – To update and improve the CIHF Constitution

- Christopher Jones – Chair (tuskasticelandics@gmail.com)
- Maria Badyk
- Arnold Faber

Business Arising from the Minutes:

1. CIHF Member Insurance:

- The Board has been working on this throughout the year. There is an issue with information transfer from the Board to the Insurance company. There would be a 1 month lag in Insurance coverage from time of purchase to enrolment. We have also run into issues with changing the yearly CLRC renewal form. We are currently looking into other ways to offer the insurance to our membership. Canadian Recreational Horse and Rider Association. Insurance: optional tack and equipment, optional mortality, liability

2. New CIHF member benefits:

- A monthly subscription to Australia Icelandic Horse Federation. This is sent out monthly with the Board of Directors Minutes. Working on Eidfaxi subscription to offer to members.

3. CIHF Website:

- To be more user friendly and include links to sponsored events and Canadian Farms: We will soon be launching the new and completely re-designed CIHF website. This will include more user friendly pages and increased promotion of Canadian Farms, Stallions, Events, and Tack Shops. Please send suggestions or ideas for pages to Victoria Stoncius or Sarah Lefebvre

4. Board to keep members up to date through Social Media and Website:

- We have been consciously trying to post more on our Social Media pages. We have also been updating the CIHF website after every Board of Director Meeting and sending monthly emails to members with minutes and other pertinent information.

New Business:

1. **Board of Directors Election:** Elected Board members are Erhard Marenbach, Arnold Faber, and Victoria Stoncius. As there were only 3 nominations, so there is no vote.

a. The new 2020 Board of Directors is:

- | | |
|----------------------|-------------------|
| 1. Victoria Stoncius | 5. Sarah Lefebvre |
| 2. Arnold Faber | 6. Tammy Stein |
| 3. Erhard Marenbach | 7. Dale Clark |
| 4. Chanel Robertson | 8. Bonni Walker |

2. **Constitution Amendments:**

- a. Each Article and Section will be discussed for a maximum of 15 minutes. Each member may only speak once during this time, until all other members have spoken. After the 15-minute discussion there will be a vote.
- b. When voting the moderator will ask for members against the proposed amendment. Each member against the proposed amendment must state their name. We ask for your name so that we can ensure members are eligible to vote and only vote once. Asking for members against the proposed amendment will facilitate a quicker vote and AGM.

1) Title Page - No vote needed.

2) Changes to page numbers - No vote needed.

3) Article 2 Sec: 1

Motion: Victoria Stoncius

Seconded: Chanel Robertson

Christopher Jones clarified on the reasoning for this change, the change is so the CIHF is not forced to use CLRC but rather give options.

A member asked how the change would take place. It would take a 2/3 vote in favour to carry.

There was discussion to have a larger member base before being able to decide if the registry is to be changed.

Members don't feel that we have another option than CLRC which is why there is resistance to the possibility of leaving the CLRC.

Dale Clark- Moves to amend “Any changes to this registry must be voted on at a AGM” rather than at a General Meeting.

Erhard Marenbach - We can not vote on the amendment, just on the proposed amendment. We can only vote on yes or no on the mailed out amendment

Vote 9-Yes. 20- No. **Motion not carried.** Amendment from Dale Clark will be taken to the Constitution committee.

4) Article 3 Sec: 1

Motion: Victoria Stoncius

Seconded: Chanel Robertson

Grammatical correction as well as removed the membership classifications from the constitution. Memberships will be defined in the By-Laws.

Vote 28 yes 1 no. **Motion carried.**

5) Article 3 Sec: 5, 6, 7, 8

Motion: Victoria Stoncius

Seconded: Chanel Robertson

- Reasoning: This proposed amendment is to be more specific in the wording for clarity purposes.

Vote 28 yes. **Motion carried.**

6) Article 4

Motion: Victoria Stoncius

Seconded: Mark Lawrence.

- Reasoning: This proposed amendment is to clarify which members are entitled to vote, at what meetings, and to update how the CIHF communicates due to updated technology.

Vote 29 yes. **Motion carried**

7) Article 5

Motion: Victoria Stoncius

Seconded: Chanel Robertson

- Reasoning: This proposed amendment is to allow flexibility in the location of the CIHF office, to correspond to the amendment in Article

Philip Pretty proposed that Article 5 be voted on when article 2 sec: 1 is voted.

We did not vote in favour of the location of the Corporation or individual that the Members of the Federation at an official AGM appoints for such a purpose. Therefore this motion should be defeated.

Vote 13 yes 16 no. **Not carried**

8) Article 7 Sec: 1, 2, 9

Sec: 1

Motion: Victoria Stoncius

Seconded: Maria Badyk

- Reasoning: This proposed amendment is to allow flexibility in the number of Board of Director members, and to clarify their standing within the CIHF.

Sec: 2

Motion: Victoria Stoncius

Seconded: Dale Clark

- Reasoning: This proposed amendment is to remove the specificity of years for elected Directors, and to clarify when the directors will be elected.

Sec: 9

Motion: Victoria Stoncius

Seconded: Chanel Robertson

- Reasoning: This proposed amendment is because the Corporate Seal is no longer relevant due to updated technology. This proposed amendment is to adhere to the FEIF rules and regulation.

Vote for Sec: 1, 2, 9: 29 yes 1 abstain. **Motion carried.**

9) Article 7 Sec: 4

Motion: Victoria Stoncius

Seconded: Chanel Robertson

- Reasoning: this proposed amendment is also to allow flexibility in appointing a qualified Secretary and/or Treasurer.

Vote unanimous. **Motion carried**

10) Article 8 Sec: 1, 2, 5, 8

sec: 1

Motion: Victoria Stoncius

Seconded: Maria Badyk

Gender neutral change “his” to “their”

- Reasoning: This proposed amendment is to modernize the CIHF communication standards due to updated technology.

Sec: 2

Motion: Victoria Stoncius

Seconded: Arie DeLint

sec: 5

Motion: Victoria Stoncius

Seconded: Corinne Kriegl

Sec: 8

Motion:

Seconded: Erhard Marenbach

Vote Article 8 Sec: 1, 2, 5, 8: Unanimous. **Motion Carried**

11) Article 9, 10

Article 9

Motion: Victoria Stoncius

Seconded: Corinne Kriegl

- Reasoning: This proposed amendment is to modernize the CIHF communication standards due to updated technology.

Article 10

Motion: Victoria Stoncius

Seconded: Dale Clark

- Reasoning: This proposed amendment is to modernize the CIHF communication standards due to updated technology.

Vote article 9, 10: 24 yes 6 no. **Motion carried**

12) Article 13 Sec: 1

Motion: Victoria Stoncius

Seconded: Chanel Robertson

Defeated

13) Article 14

Motion: Victoria Stoncius

Seconded: Dale Clark

- Reasoning: This proposed amendment is to change the language to be gender neutral. It is also to update which organization is responsible for the designation of name to be used as a prefix or suffix in naming an animal.

New Motion to said the word "his" to "their"

Seconded by Lisi Ohm

Vote unanimous. **Motion Carried**

14) Article 15

Motion: Victoria Stoncius

Seconded: Chanel Robertson

- Reasoning: This proposed amendment is to update which organizations or individuals shall have access to The Stallion Report.

Vote 21 yes 9 no. **Motion carried.**

15) Article 16 Sec: 1, 2

Sec: 1

Motion: Victoria Stoncius

Secunder: Corinne Kriegl

- Reasoning: This proposed amendment is to change the language to be gender neutral. It is also to update which organization has authority regarding members placed on probation.

Sec: 2

Motion: Victoria Stoncius

Secunder: Erhard Marenbach

- Reasoning: This proposed amendment is to update that the CIHF has the authority regarding suspended registrations.

Vote article 16 sec: 1, 2. Unanimous. **Motion carried**

16) Article 17 Sec: 1

Motion: Victoria Stoncius

Secunder: Erhard Marenbach

- Reasoning: This proposed amendment is to specify that it is World Fengur, not the Government of Iceland which maintains the Icelandic horse registry.

Vote unanimous. **Motion carried**

17) Article 17 Sec: 2, 3, 4, 5, 6, 7, 8, 9, 10

Removed sec 2, sec 3 now becomes section 2. Sec 4 becomes sec 3. Sec 5 becomes sec 4. Sec 6 deleted as all foals need to be DNA'd. Sec 7 becomes sec 5. Sec 8 becomes sec 6.

Vote unanimous. Motion carried

18) Article 19 Sec: 1, 2, 3, 4

Motion: Victoria Stoncius

Secunder: Christopher Jones

Vote unanimous. **Motion carried**

19) Article 21

Motion: Victoria Stoncius

Secunder: Chanel Robertson

Meeting adjourned 6:20pm EST