

## CANADIAN ICELANDIC HORSE FEDERATION

### CODE OF ETHICS

The Code of Ethics consists of two parts:

1. Statement of Principle which is a guide in applying the
2. Code of Conduct which is mandatory.

#### 1. STATEMENT OF PRINCIPLE

The ideals of the Canadian Icelandic Horse Federation are: **Loyalty, Character, Sportsmanship.** Therefore, at all times and in all ways pertinent to the Federation, the members and volunteers shall honour and conduct themselves with the integrity of these ideals.

The Canadian Icelandic Horse Federation:

- 1.01** Respects the personal integrity of each member and volunteer and their freedom to strive for quality and excellence.
- 1.02** Is committed to upholding the welfare and safety of horses.
- 1.03** Is committed to voluntarism.
- 1.04** The equal and just treatment of its members and volunteers.
- 1.05** Commits to the highest quality of educational programs, within its resource.

#### 2. CODE OF CONDUCT

The following represents the ethical and understandings of the Federation as they relate to:

1. The operation of the Federation;
2. The provision for programs and disciplines; and
3. The execution of competitive activities.

##### 2.01 Operation of the Organization

Members and volunteers agree:

- a) to focus efforts solely on the aims and goals of the Federation;
- b) to operate the Federation in the best interest of all people that it serves;
- c) to be accountable for their own behaviour, decisions and directions;
- d) to respect the integrity of those who serve the Federation
- e) to do nothing to violate the trust of those elected to the Federation's positions of responsibility;
- f) to approach all issues with an open mind
- g) to foster honest, fair and open communication;
- h) to communicate with others with dignity and respect
- i) to keep in confidence all information that is confidential
- j) to make informed decisions in the best interest of the Federation;
- k) to promote the ideals of the Federation;
- l) to save the Federation and its reputation from harm, litigation and tarnish;
- m) to promote the ideals of the Federation in any and all material that exposes it to the public.

## **2.02 Provision of Programs and Disciplines**

Members and volunteers agree

- a) to maintain and foster a safe and supportive learning environment;
- b) to encourage the individual nature of progress for both members and horses; and
- c) to support the creativity of each member and horse.

## **2.03 Competitive Activities**

Members and volunteers agree

- a) to uphold the spirit of sportsmanship and character in accordance with the CIHF ideals;
- b) to care, protect and save from harm the horse in all forms of competition and travel;
- c) to conduct themselves in a manner reflective of the ideals of the Federation;
- d) to behave with fairness and due consideration to other competitors, judges, volunteer and organizers of equestrian events; and
- e) to know, understand and comply with all team and discipline rules upon competing or joining a team.